

Where Have All The Workers Gone? It's A Mystery!

Answer Key

The table below lists the average hourly wage being paid by McDonald's in 2022 for several positions. Calculate the biweekly gross pay for each position based on the hours worked.

Employee / Job Title	Hourly Rate	Hours Week 1	Week 2 Hours (% of Week 1 hours)	Biweekly Gross Pay
Janice / Crew Member	\$11.48	10	120%	\$252.26
Roberto / Cook/Server	\$11.51	16	150%	\$460.40
Cheryl / Cashier	\$11.53	10	140%	\$276.72
Aaron / Food Service Worker	\$11.68	16	75%	\$327.04
Eric / Grill Cook	\$11.73	20	120%	\$516.12
Rachel / Crew Trainer	\$12.51	25	80%	\$562.95
Rayvan / Swing Manager	\$12.53	30	90%	\$714.21

What do you think is causing the worker shortage? **Here are some topics for discussion.**

- 1) Workers want more flexibility in their jobs.
- 2) Workers want better pay.
- 3) Workers want to work from home.
- 4) More people are retiring than are entering the work force.
- 5) Childcare issues are keeping people from working.
- 6) Health issues and vaccine mandates related to the pandemic are keeping people from going to work.
- 7) Workers job skills are not matching the job openings.
- 8) Some are joining the "antiwork" movement.
- 9) More people want to be their own boss.
- 10) Too much government assistance.
- 11) Not enough immigration.

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